



Employee Value Proposition

Top reasons to work with us

Become part of our successful Streamline Team

*We are a culture
driven business*

Ever feel like a small part in a big machine?

At Streamline you won't have to. We believe you deserve more.

You deserve to be heard, to be given the trust and autonomy to make an impact and to be able to make changes for the better.

We encourage our people to take ownership from day one and to have an active part in shaping our future.



Team Collaboration

*Everyone is willing
to help and get
involved!*



Shape Your Career

We embrace new ways of doing things and new ways of thinking.

We won't insist on the 'what' or the 'how'; we'll guide, encourage and provide opportunities, and then we'll step back and watch you shine!

You'll be working on global projects, with some of the World's leading brands.

Our Core Values

Our values can be seen all the way through the business, from every level of management to our sales team, warehouse team and even our social media presence.

We strive to keep our values prevalent in work that we do; always at the forefront of our minds, they help to guide our collective and individual behaviours at work.



Accountable

Accept responsibility



Committed

Work hard, go above and beyond the ordinary



Enterprising

Hungry for growth



Honest

Do and say the right thing



Team Player

A champion team not a team of champions

**We celebrate our
accomplishments**

Cheers to that!



Hard Work is Rewarded

Whether you've brought a new client on board, you've received our Value Champion award for the month, you've celebrated a birthday or you've reached a long service milestone – we'll find any excuse to celebrate, because we believe you're worth celebrating.

We Take Care of our People

*We're building a
culture, not just a
business.*

Employee Benefits

At Streamline, we believe it's not just about having an incredible culture and a generous salary; it's also about those extra perks that make a difference.



Enhanced
Maternity Pay



Employee
Discount
Platform



Anniversary Gift
Packages



Profit Share



Flexible/Hybrid
Working



Skills
Development



5% Pension
Contribution



Giving Back
Days

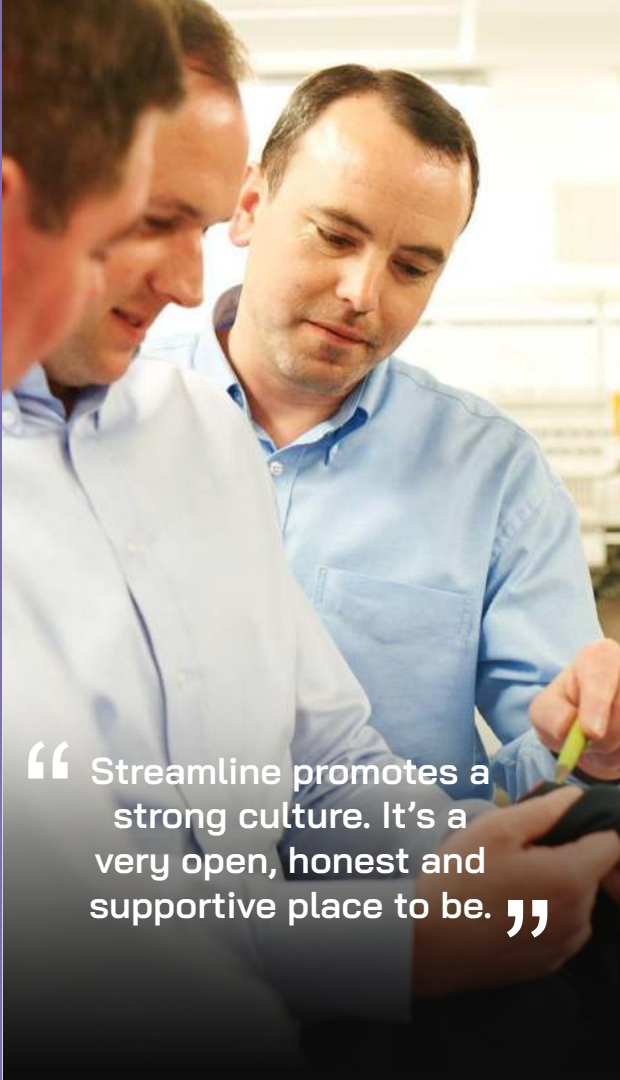


Collaborative Culture

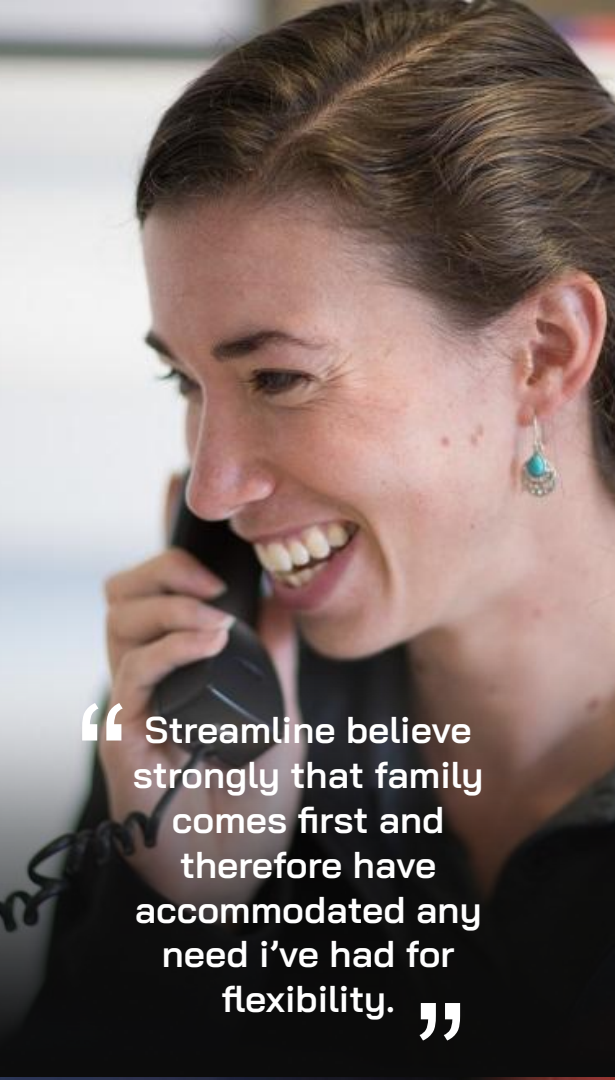
Teamwork is not just a buzzword here; it's our way of life, that's why it is one of our core values!

You'll engage with diverse and talented colleagues who share your passion for excellence.

Together, we foster an inclusive and collaborative environment where everyone's voice is heard.

A photograph of two men in light blue button-down shirts. They are both looking down at a small device held by the man on the right. The man on the left is partially visible, looking towards the device. The background is slightly blurred, showing what appears to be a laboratory or office setting with shelves.

“ Streamline promotes a strong culture. It's a very open, honest and supportive place to be. ”



“ Streamline believe strongly that family comes first and therefore have accommodated any need i’ve had for flexibility. ”

We know work/life balance is important to our people, which is why we adopt a ‘let’s see how we can make it work’ approach.

When you feel valued and have the flexibility you need, we know you work better and deliver better results for the business.

We are proud to be a Living Wage Employer with yearly salary reviews.



What Our Employees Say



Kirsty Kinloch

Marketing Manager

When I had my baby I was able to come back part-time which gives me a really great work-life balance.



Narelle Paterson

Procurement Executive

Streamline provides a great support system. The Team has always been there for me from the start with training and beyond.



Louise Miller

Digital Marketing Executive

I joined in August 2023 and felt welcomed and valued from the moment I arrived.

Employee Retention



- We reward our long serving employees generously with gift vouchers.
- We make it a priority to create a healthy work environment.
- We're a proud Living Wage Employer.
- We have a great employee benefits package.
- Every employee receives a work anniversary gift.
- We are ambitious about achieving business and personal goals, and providing the support to allow for that.

Social Responsibility

*We have planted
over 5750 trees,
and counting!*

We are Socially Responsible

We are committed to making a positive impact on the world. Through our corporate social responsibility initiatives, you have the opportunity to be a part of projects that contribute to the greater good.

We are proud holders of a Silver Ecovadis Sustainability Rating, and aiming to go even higher. We are also members of Ecologi and Sedex, therefore, we use an ethical supply chain and are committed to reducing our carbon footprint.



Diversity and Inclusion

*Everyone is respected
and valued for being
themselves*



We Celebrate Our Differences

Our people tell us that Streamline isn't just a place of work, it's a family; diverse and inclusive.

Our shared values and sense of purpose bring us together.

Paid giving back days, Real Living Wage Accreditation and local recruitment drives, keep us grounded and connected to our community.

Professional Growth

Streamline is growing fast, and we don't apologise for being ambitious and driven.

We strive to be the best, to make Streamline a success for everyone who works here.

We're proud of what we do, we share a common passion for excellence, and we know it's people like you who make us excited about what the future holds, and what we can achieve together.





It's time to make your mark and
take control of your career.

*Join our team and
streamline your future.*

streamline