

# Employee value proposition

*Top reasons to work with us*



**Your brand** *grows here*



**Become part of our  
successful team**

*We are a culture driven business*

# Ever feel like a small part in a big machine?

At Streamline you won't have to. We believe you deserve more.

You deserve to be heard, to be given the trust and autonomy to make an impact and to be able to make changes for the better.

We encourage our people to take ownership from day one and to have an active part in shaping our future.



# Team collaboration

*Everyone is willing to help and get involved*

# Shape your career

We embrace new ways of doing things and new ways of thinking.

We won't insist on the 'what' or the 'how'; we'll guide, encourage and provide opportunities, and then we'll step back and watch you shine!

You'll be working on global projects, with some of the World's leading brands.



# Our core values

Our values can be seen all the way through the business, from every level of management to our sales team, warehouse team and even our social media presence.

We strive to keep our values prevalent in work that we do; always at the forefront of our minds, they help to guide our collective and individual behaviours at work.



ACCOUNTABLE



COMMITTED



ENTERPRISING



HONEST



TEAM PLAYER

**We celebrate our  
accomplishments**

# Employee benefits

At Streamline, we believe it's not just about having an incredible culture and a generous salary; it's also about those extra perks that make a difference.

Streamline also offers an Employee Assistance Programme through Pluxee/Care First which includes free counselling sessions, menopause mentors, and 24/7 support with a range of specialists.



Enhanced  
maternity pay



Employee  
discount  
platform



Anniversary  
gift packages



Profit share



Flexible/hybrid  
working



Skills  
development



5% pension  
contribution



Giving back  
days



# **We take care of our people**

*We're creating a culture, not just  
a business*

# Hard work is rewarded

Whether you've brought a new client on board, you've received our Value Champion award for the month, you've celebrated a birthday or you've reached a long service milestone – we'll find any excuse to celebrate, because we believe you're worth celebrating.



# Collaborative culture

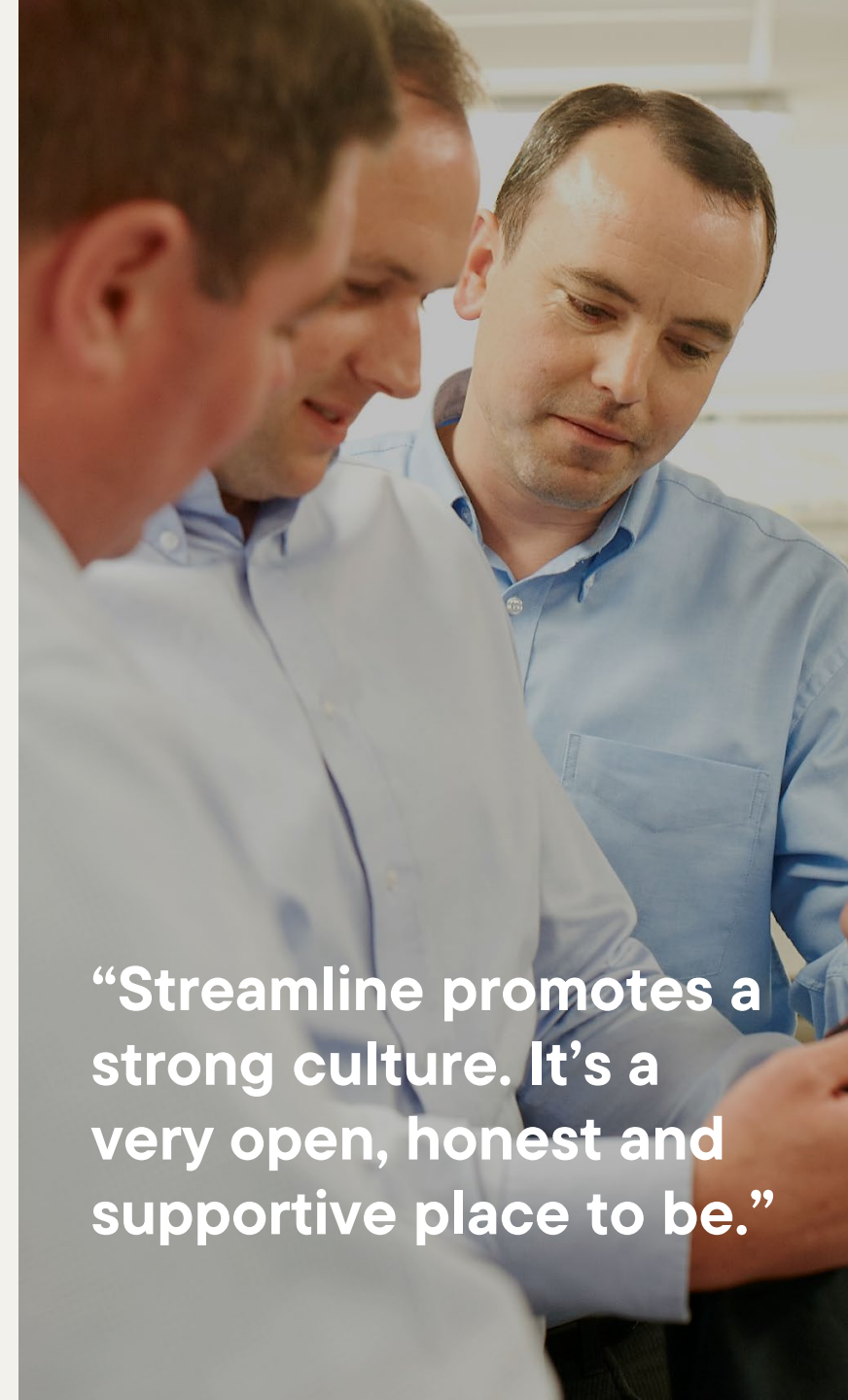
Teamwork is not just a buzzword here; it's our way of life, that's why it is one of our core values!

You'll engage with diverse and talented colleagues who share your passion for excellence.

Together, we foster an inclusive and collaborative environment where everyone's voice is heard.



**“Streamline promotes a strong culture. It’s a very open, honest and supportive place to be.”**




# Work/life balance

We know work/life balance is important to our people, which is why we adopt a 'let's see how we can make it work' approach.

When you feel valued and have the flexibility you need, we know you work better and deliver better results for the business.

We are proud to be a Living Wage Employer with yearly salary reviews.

A close-up photograph of a woman with dark hair tied back, smiling warmly while holding a black mobile phone to her ear. She is wearing a dark-colored top and a small earring with a blue stone. The background is blurred, suggesting an office or public space.

**“Streamline believe strongly that family comes first and therefore have accommodated any need I’ve had for flexibility.”**



# What our employees say



**Kirsty Kinloch**

*Marketing Manager*

When I had my baby I was able to come back part-time which gives me a really great work-life balance.



**Narelle Paterson**

*Purchasing Executive*

Streamline provides a great support system. The team has always been there for me from the start with training and beyond.

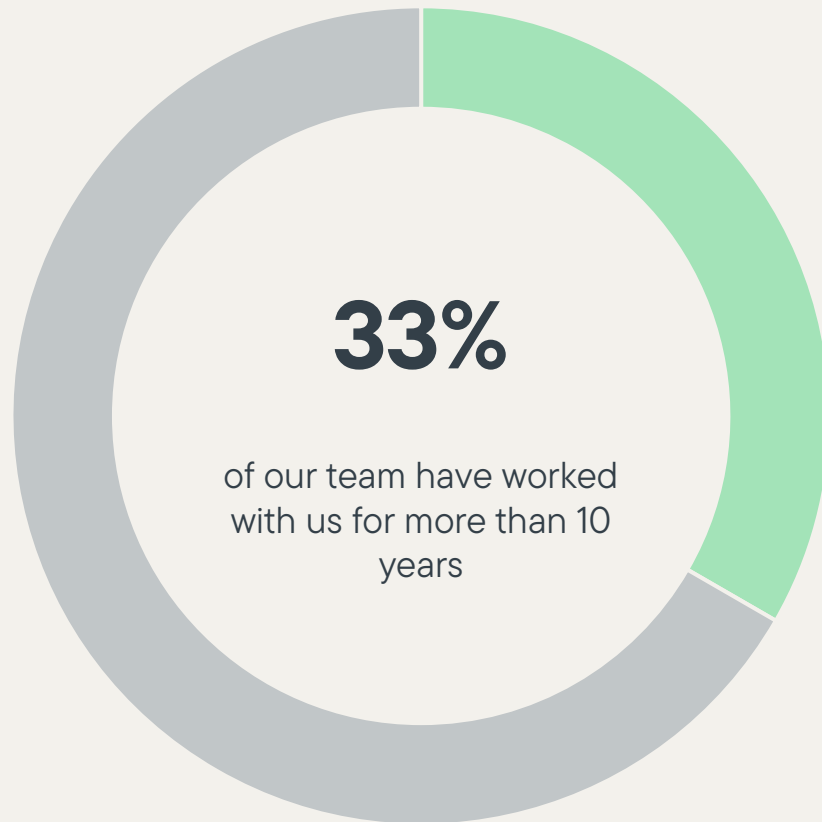


**Louise Miller**

*Digital Strategist*

I have always been encouraged and supported to develop my skills within the company, and have achieved a lot of my career goals in a short space of time.

# Employee retention



- We reward our long serving employees generously with gift vouchers
- We make it a priority to create a healthy work environment
- We're a proud Living Wage Employer
- We have a great employee benefits package
- Every employee receives a work anniversary gift
- We are ambitious about achieving business and personal goals, and providing the support to allow for that.

# Social responsibility

*We have planted over 12,750 trees,  
and counting!*

# We are socially responsible

We are committed to making a positive impact on the world. Through our corporate social responsibility initiatives, you have the opportunity to be a part of projects that contribute to the greater good.

We are proud holders of a Gold Ecovadis Sustainability rating, and we are aiming to go even higher. We are also members of Ecologi and Sedex, therefore, we use an ethical supply chain and are committed to reducing our carbon footprint.





# Diversity and inclusion

*Everyone is respected and valued for  
being themselves*

# We celebrate our differences

Our people tell us that Streamline isn't just a place of work, it's a family; diverse and inclusive.

Our shared values and sense of purpose bring us together.

Paid giving back days, Real Living Wage Accreditation and local recruitment drives, keep us grounded and connected to our community.



# Professional growth

Streamline is growing fast, and we don't apologise for being ambitious and driven.

We strive to be the best, to make Streamline a success for everyone who works here.

We're proud of what we do, we share a common passion for excellence, and we know it's people like you, who make us excited about what the future holds, and what we can achieve together.



**It's time to make your mark and  
take control of your career**

*Join our team and Streamline your future*